



VANCOUVER SCHOOL DISTRICT NO. 37  
**LIFEGUARD TRAINING PROGRAM AGREEMENT**

**Lifeguard Training Course**

This lifeguard training course uses a mix of online and in-person learning. Trainees will be added to the online course within 1-2 business days after registration and must have it completed by the first day of in-person training. The online course consists of 19 modules and a final exam.

**Approximate Training Time**

In-Person Day 1 \_\_\_\_\_ 4 hours  
In-Person Day 2 \_\_\_\_\_ 8 hours  
Online \_\_\_\_\_ 8 hours  
Total \_\_\_\_\_ 20 hours

**Estimated Trainee Out-of-Pock Expenses**

Course Certification Fee \_\_\_\_\_ \$200 (reimbursed if hired by VPS)  
FBI Background Check Via Fingerprinting \_\_\_\_\_ \$82 (required for employment with VPS)

**Relationship of Parties**

Trainee agrees that trainee is not an employee, partner, agent, or principal of Vancouver School District during the period of time trainee is receiving training from the district. Trainee further agrees that during the training period, trainee is not entitled to the rights or benefits afforded to Vancouver School District employees, including wages, disability or unemployment insurance, worker’s compensation, medical insurance, sick leave, or any other employee benefit.

Trainee agrees that satisfactory completion of all training requirements does not entitle trainee to employment with Vancouver School District. Training may be discontinued by Vancouver School District at any time at the discretion of the trainer.

**Indemnification and Hold Harmless**

Trainee agrees to protect, defend, indemnify and to hold harmless the district, its officers, agents and employees from all claims and losses resulting from participating in the lifeguard certification, training activities, and from all claims and losses resulting to any person who sustains an injury because of participating in training activities.

**Course Certification Fee**

All applicants for lifeguard positions must provide documentation showing completion of an approved lifeguard (aquatics) certification program. After employment by Vancouver Public Schools as a lifeguard, and after completion of forty hours of employment, Vancouver Public Schools will reimburse a maximum of two hundred dollars of the employee’s lifeguard certification fee. Additionally, the employee agrees that if employment with the district is terminated, within twelve (12) months of hire, Vancouver Public Schools is authorized to deduct the certification reimbursement from the employee’s final paycheck. The amount deducted will be equal to the amount of reimbursement the employee received. If the employee’s final paycheck is insufficient to cover the certification reimbursement cost, the employee (or parent/guardian) agrees to pay the district the amount owed.

By my signature, I acknowledge that I read, understand and agree to all the provisions of the Lifeguard Training program.

\_\_\_\_\_  
Trainee Signature Date

\_\_\_\_\_  
CSO/Aquatics Manager Date

\_\_\_\_\_  
Signature of Parent/Guardian Date

if Trainee is under age 18